Transforming Families Through Education

2017 Annual Report

119 YEARS OF SERVING CHICAGO’S FAMILIES
**Social Impact**

- **95%** of Junior Building Leaders’ parents increased their level of involvement in their children’s academic development.
- **4,563** individuals engaged in GHC programs.
- **100%** of Building Leaders students in the last 15 years have graduated high school with acceptance to college as first-generation students.
- **17,483** children and adults engaged in PlayStreets summer events.
- **94%** of children in Early Childhood programs meet or exceed the major areas of child development and learning.
- **1,025** Chicago Public Schools students received critical mental health supports resulting in nearly 800 students improving attendance and increasing their GPAs.
- **80%** of Attachment Theory cohort participants increased skills in parent-child connection.
- **92%** of Junior Building Leaders students scored high in social-emotional skill development.

**Mission and Vision**

Gads Hill Center (GHC), a social service organization established in 1898, creates opportunities for children and their families to build a better life through education, access to resources, and community engagement. We work to accomplish our vision that all individuals regardless of where they start will achieve their full potential.
Dear Partners and Friends,

It is my pleasure to present to you the impact of Gads Hill Center’s work in fiscal year 2017. The remarkable accomplishments of the children and families in our programs continue to inspire us as they work hard to build strong lives for themselves and their communities.

Gads Hill Center adds academic enrichment and social-emotional supports to the foundation that children bring from home: hard work and dedication to faith, family, and community. At Gads Hill Center, we embrace a universal morality to treat each child as our own—engaging parents as partners to help children reach their full potential. Unlocking this potential for many low-income children in Chicago requires multiple keys and large investments. Structural and environmental factors close the door to opportunities for far too many children in their young lives, which often undermines their ability to succeed.

While the challenges working families face to achieve the American Dream are complex, the solutions we seek are simple—a decent education for their children, reward for hard work, and safe neighborhoods. The academic and social-emotional achievements our programs foster are important building blocks for children, but in many instances, they are not enough to lift families out of poverty. Our nation is in dire need of a new generation of public policies that invest in the well-being and progress of communities. The human-service sector must be at the vanguard of this social-change movement by organizing the families we serve and building the platform for their voices to be heard in the policy discourse.

Public policies and programs are instrumental in attaining the positive outcomes that our programs make possible at a micro level. To this end, Gads Hill Center is committed to increasing civic engagement as a strategy to achieve and sustain our mission.

I am pleased to share the successes that Gads Hill Center has achieved as well as the challenges that lie ahead. Gads Hill Center will continue building on the impactful academic and social-emotional work that opens opportunities for children while fostering strong civic engagement participation among our families. We invite you—and count on you—to join us in these endeavors.

Thank you for your support!

Maricela García
Chief Executive Officer
Our Children’s Programs

Home Visiting Program

Home Visiting Programs serve approximately 300 children, ages 0 – 5, and expectant parents. This program offers support, guidance, and child development services directly to 260 families in their homes. Home Visitors provide prenatal, postnatal, and child development support, and teach and coach parents to create safe, stimulating learning environments to foster positive and language-rich parenting behaviors.

Center-Based Early Childhood Education

Center-Based Early Childhood Education serves 160 children, ages 2-5, and their families in North and South Lawndale, and Chicago Lawn. The Child Development Centers provide children with comprehensive experiences centered on several critical elements: providing an environment that promotes physical, cognitive, social and emotional growth through play; preparing each child for school success; and providing early learning opportunities through a developmental, age-appropriate research-based curriculum.

The Partner Network

The Partner Network provides services to 250 children and families through a partnership that Gads Hill Center established with six privately owned early childhood providers in neighborhoods with limited access to quality early education programs including Chicago Lawn, West Englewood, Morgan Park, Greater Grand Crossing, and Ashburn. Gads Hill Center monitors and guides each privately-owned center to ensure they adhere to the quality of services that GHC provides in the centers that we directly operate.

Family Support Services provide comprehensive case management services to approximately 600 children and families enrolled in Gads Hill Center’s early childhood programs. Our staff connects families to resources they need to continually meet their family, career and health-related goals. As a result, families are ready to support their children in their next developmental and social-emotional milestones.
In 2017, Gads Hill Center (GHC) launched a new partnership with Instituto Del Progreso Latino to form the Familias Exitosas program, which provides families and children with psychoeducational parenting classes, mental health services, workforce development classes, and financial coaching. The program uses an interdisciplinary, multigenerational approach to strengthen Latino families as Rosie’s story illustrates.

Rosie is a determined single mother with the energy of a hundred women. When she came to GHC’s Familias Exitosas program, she expressed her goal—“To become the best mother I can be.” Recently divorced, Rosie was struggling to raise her two children—Mary, who was a year old, and Daniel, who was seven. She was also having difficulty securing employment because she lacked work experience and education. She was battling depression, and her natural energy was quickly deteriorating.

To achieve her goal and become the best mother she could be, Rosie needed our help. With the parenting classes, mental health and workforce development it offered, the Familias Exitosas program was perfect. Rosie could not believe that one program could meet all her needs. She enrolled right away and began the nine-week parenting classes. She also started family counseling to help her and her family navigate this new chapter in their lives.

Rosie said that before starting the program, she did had doubts that she could ever be whole again. “Familias Exitosas changed everything for me,” said Rosie. Having graduated from the parenting classes, she has successfully strengthened her relationship with Mary and Daniel and gained access to a new community of support.

Rosie is now enrolled in the program’s Customer Service Retail class and is on track to receive certification and job placement. She continues to receive therapy and has recommended the program to her friends and family. Rosie believes there is still a long road ahead, but she is ready for the challenge. Familias Exitosas was just the push she needed to overcome her obstacles.

Rosie’s Story: The Strength to Overcome

700+ families report an improvement in their health and well-being
Our Youth Programs

Junior Building Leaders

Junior Building Leaders (formerly Club Learn) is a quality out-of-school enrichment program for youth ages 5 – 12 in the Pilsen, North and South Lawndale neighborhoods of Chicago. The program provides a multifaceted curriculum centered around the sciences. Junior Building Leaders also offers an enriching environment to foster a love of learning while helping children develop socially, emotionally, and physically. Junior Building Leaders is offered year-round, with full day programming throughout the summer months.

Building Leaders

Building Leaders (formerly Teen Connection) is designed for youth ages 13 through 18 who are striving toward college or other post-secondary aspirations. Because many of our teens will be the first in their families to attend college, they require additional supports to achieve their scholarly and career goals. The program provides enrichment and academic resources, such as opportunities to engage in STEM projects like robotics engineering through participation in the FIRST Tech Challenge. Building Leaders also offers highly individualized assistance through tutoring and mentoring to help teens graduate high school and enter college prepared to succeed.

Our Youth Services Programs

- Provide academic enrichment in Science, Technology, Engineering, and Math (STEM)
- Foster leadership, conflict resolution and social-emotional skills
- Equip parents with tools needed to support the academic goals of their children

“Without Gads Hill Center, I would not have had the confidence to apply to my dream school.”
—Julio, Building Leaders participant
Miguel’s Story: The Key to Success

Gads Hill Center (GHC) Youth Programs foster a love of learning from first grade through high school graduation. Building Leaders helped Miguel become motivated and prepared for college.

When Miguel, age 17, first joined the Building Leaders program, he spent most of his time alone, not willingly engaging with his fellow peers or GHC staff. His grades were low, and he had been suspended from school. Overall, he did not seem to be motivated to succeed.

But the mentoring component of the program helped Miguel learn to establish goals, make better decisions, communicate effectively, and become more responsible. Miguel was also connected to a GHC clinician who helped him gain greater self-awareness and confidence.

As a result, his behavior in school improved dramatically. School counselors have reported that Miguel can mitigate conflict with his peers and has improved his relationships with his parents and teachers using skills he had learned at GHC. Miguel also received academic assistance, and his grades improved from a C average to an A/B average in one academic year.

Instrumental to Miguel’s success was his decision to join GHC’s robotics team, where he not only learned invaluable STEM (science, technology, engineering, and math) skills but also enhanced his social skills and increased his confidence. From being isolated at the start of the program, Miguel became the standout student who was always surrounded by a crowd of people.

Miguel has a newfound passion for learning and is excited about the prospect of attending college. He found and joined the summer program at Columbia College, Gear Up, which helps prospective students prepare for school.

Miguel used all of the resources available to him in the Building Leaders program to improve in every aspect. He says, “This program has helped me with my social skills and to be more responsible. The staff motivate me to do well in school and to be a better young adult.” Miguel is now confident, social, self-aware, and extremely motivated to succeed.
Our Mental Wellness Programs

Early Childhood
The science of child development shows that the foundation for sound mental health is built early in life. Early childhood mental health services provide direct support to children and their parents, with the focus on strengthening the family bond and providing coping skills to manage life stressors. Mental health services are designed to assist children in their emotional, cognitive, and social development, toward an overall goal of social competence and school readiness. Services are provided by Master’s-level Clinicians with specialty in child development for children ages 0-8 years.

Familias Exitosas
Utilizes a multi-generational lens to mental health. The program model is rooted in Attachment Theory and offers a holistic, individualized approach to help parents build up their coping mechanisms, work through intergenerational trauma, and create a new healthy foundation in their family ecosystem. This multi-tiered system of strategic programming is operated in collaboration with Instituto del Progreso Latino. The program creates a path to upward mobility for low-income families by reinforcing the building blocks of change through education, relationship-building, workforce training, and improved social-emotional wellbeing.

“By establishing positive relationships with the students, they feel more comfortable sharing their successes and challenges. This open communication ensures that we can work together to overcome any obstacles.” —GHC Clinician
Healthy Minds, Healthy Schools

Is a comprehensive multi-tiered mental health model that takes a trauma informed approach for inner-city elementary and high school settings. What makes this program unique is the intentional support of school staff and administrators, creating a systemic approach to supporting students’ complex needs. Through this program, clinical therapists facilitate a comprehensive array of evidence-based interventions for students, families, school staff and community members with the ultimate goals to: improve student performance and mental well-being, increase staff members’ capacity to support diverse learners, engage parents through ongoing psychoeducational workshops, and transform the overall culture of the school.

Adriana’s Story: Pursuing Resilience

Gads Hill Center (GHC) Mental Health Services are integrated across agency-wide programs. GHC’s Healthy Minds, Healthy Schools offers a holistic approach by working across generations and systems that influence students and have a positive impact on their overall success, as Adriana’s story illustrates.

Adriana is a 16-year-old high school junior with a warm, bubbly personality. But for many years, she kept that part of herself hidden beneath a tough exterior. Her anxiety and depression stemmed from her history of family losses and separation, and it manifested as low academic achievement and poor behavior in school. She would frequently fight with other students, and she began skipping classes. Outside of school, she turned to negative peer influences to cope with her emotional distress.

Despite this, Adriana’s resilience persevered. She realized that she was going down a self-destructive path, and she began engaging in weekly therapy with a GHC clinician. She also joined the clinician-led Young Women’s Empowerment Group, which helped her develop a network of support, build her coping skills, and learn to make positive choices.

Adriana and her mother also began to engage in family therapy to strengthen their relationship. Over the course of these sessions, their relationship transformed from ambivalent to stable and secure.

Adriana’s attendance and grades have improved significantly. She learned to cope with her emotions in positive ways, and she stopped getting into fights.

Without GHC, Adriana would not have had access to these critical mental health services. The Healthy Minds, Healthy Schools program allowed Adriana to gain invaluable coping skills that will stay with her for the rest of her life.
Our Community Programs

Healthy Moves

Healthy Moves trains adults as health promoters across its service areas. Our health promoters in turn educate community members in schools, churches, clinics, and other community locations about healthy eating, and physical activity. They also connect families to health care options such as the Affordable Care Act (ACA). Healthy Moves builds health and well-being across generations in the community for more than 1,000 individuals annually.

PlayStreets

PlayStreets is a partnership with the Chicago Department of Public Health (CDPH). GHC held 75 PlayStreets events in communities across Chicago, reaching more than 17,000 individuals. PlayStreets events temporarily transform public streets into safe places for children and adults to engage in active play and support our strategy of engaging the communities we serve in physical activity and healthy choices.

Partnering with Hope

Partnering with Hope Institute Learning Academy GHC partners with the Hope Institute Learning Academy (HILA) to implement the Illinois State Board of Education 21st Century Community Learning Center grant. GHC and HILA united with the goal of strengthening students’ learning through balanced exposure to academic resources. This includes STEAM (science, technology, engineering, art, and math) and Lit Art enrichment programs with opportunities to build social-emotional resilience. The program provides parent/caregivers with workshops emphasizing wellbeing, leadership training, and parents’ role as partners in education. This partnership supports the positive academic and social-emotional development of 214 students and provide over 100 parents/caregivers with engagement opportunities.

In summer 2017, Gads Hill Center partnered with 21 organizations to host 75 PlayStreets events in 12 communities across Chicago, attended by 17,483 people.
CIVIC PARTNERS
Brighton Park Community Coalition
Brighton Park Neighborhood Network
Brighton Park Education Task Force
Brighton Park Health Task Force
Chapin Hall, University of Chicago
Chicago Benchmarking Collaborative
CLOCC Early Childhood Interest Group
Coalition of Site Administered Child Care Centers
Commissioner Jesus Garcia’s Health Task Force
CPS Network 7
CPS Network 8
Curie Metropolitan High School
DePaul University Jump Start

Home Visiting Applied Research Collaborative
Home Visiting Taskforce
Hope Learning Academy
Early Childhood Innovation Zone Core Teams—North Lawndale
Erikson Institute
Esperanza Clinic
Gage Park High School
Little Village Education Collaborative
Illinois Latino Agenda
Illinois Mentoring Partnership
Illinois Partners for Human Services
Illinois Early Learning Council
Instituto del Progreso Latino
Latino Policy Forum
Mujeres Latinas en Acción

National Association of Professional Women
National Head Start Association
Neapolitan Lighthouse
Pilsen Academy
Pilsen Education Task Force
Pilsen Neighbors Community Council
Pilsen Planning Committee
Responsible Budget Coalition
Richards Career Academy
Saint Anthony Hospital
Sonrisa Dental
Southwest Organizing Project
Steering Committee, Illinois State’s Attorney’s Office
Share our Spare
The Resurrection Project

UnidosUS (formerly National Council of La Raza)
United Way of Metropolitan Chicago
University of Chicago, Behavioral Insights and Parenting Lab
Velma F. Thomas Early Childhood Center
Youth Technology Corps

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Illinois Department of Children & Family Services—Child Care Center License

ACCREDITATIONS
National Association for the Education of Young Children
ExceleRate Illinois’ Gold Circle of Quality (North Lawndale site)
## Financials

Statement of Activities for the Year Ended June 30, 2017 (with comparative totals for 2016)

### Revenues

<table>
<thead>
<tr>
<th>Source</th>
<th>2017</th>
<th>2016</th>
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<tr>
<td>Contributions</td>
<td>1,381,696</td>
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<tr>
<td>In-Kind Contributions</td>
<td>301,042</td>
<td>53,542</td>
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<tr>
<td>United Way of Metropolitan Chicago</td>
<td>45,000</td>
<td>45,000</td>
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<tr>
<td>Fees &amp; Grants from Governmental Agencies</td>
<td>6,810,613</td>
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<td>Program Service Fees</td>
<td>106,054</td>
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<tr>
<td>Interest and Dividends</td>
<td>34,369</td>
<td>39,408</td>
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<tr>
<td>Gain (loss) on Investments</td>
<td>168,827</td>
<td>(22,793)</td>
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<tr>
<td>Miscellaneous Income</td>
<td>19,683</td>
<td>11,595</td>
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<tr>
<td><strong>Total Revenues and Other Support</strong></td>
<td><strong>8,867,284</strong></td>
<td><strong>6,877,009</strong></td>
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### Expenses 2017

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount 2017</th>
<th>Amount 2016</th>
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</thead>
<tbody>
<tr>
<td>Program Services:</td>
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<td></td>
</tr>
<tr>
<td>Children's Services</td>
<td>5,203,452</td>
<td>5,031,022</td>
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<tr>
<td>Youth &amp; Community Services</td>
<td>1,412,234</td>
<td>1,404,573</td>
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<tr>
<td>Supporting Services:</td>
<td></td>
<td></td>
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<tr>
<td>Management &amp; General</td>
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<td></td>
</tr>
<tr>
<td>Fundraising</td>
<td>50,008</td>
<td>52,114</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>7,065,607</strong></td>
<td><strong>6,729,095</strong></td>
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### Expenses 2016

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount 2016</th>
<th>Amount 2016</th>
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<tbody>
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</tr>
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<td>Children's Services</td>
<td>5,031,022</td>
<td>5,031,022</td>
</tr>
<tr>
<td>Youth &amp; Community Services</td>
<td>1,404,573</td>
<td>1,404,573</td>
</tr>
<tr>
<td>Supporting Services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management &amp; General</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fundraising</td>
<td>52,114</td>
<td>52,114</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>6,729,095</strong></td>
<td><strong>6,729,095</strong></td>
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### Net Assets

<table>
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<th>Category</th>
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<tr>
<td>Change in Net Assets</td>
<td>1,801,677</td>
<td>147,914</td>
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<tr>
<td>Net Assets at Beginning of Year</td>
<td>3,911,086</td>
<td>3,763,172</td>
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<tr>
<td>Net Assets at End of Year</td>
<td>5,712,763</td>
<td>3,911,086</td>
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</tbody>
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### Pie Charts

- **2017**: Youth and Community Services: 60%, Management & General: 30%, Fundraising: 10%
- **2016** (same proportions as 2017)
Many Thanks to Our Donors

$50,000 and Above
Paul M. Angell Family Foundation
The Chicago Community Trust
Healthy Communities Foundation
Pritzker Foundation
The Robert R. McCormick
Foundation
Marjorie H. Watkins Trust

$25,000 – $49,999
MB Financial Charitable Foundation
Michael Reese Health Trust
UnidosUS (formerly National Council
of La Raza)
Polk Bros. Foundation
William J. Watson Trust

$10,000 – $24,999
David J. and Mary Madeleine Brett
James A. and Carolyn Brett
Chicago White Sox Charities
The Comcast Foundation
Colonel Stanley R. McNeil
Foundation
William and Valerie DePreist
Grant Healthcare Foundation
Jeffrey and Bernadette Janisch
The Maurice R. & Meta G. Gross
Foundation
James and Suzanne Neaylon
PNC Bank
Public Health Institute of
Metropolitan Chicago
Prince Charitable Trusts

$5,000 – $9,999
Adams Street Partners, LLC
Allstate Insurance Company
Anonymous
Bernard and Cynthia Buchholz
Bright Promises Foundation
Chapman and Cutler LLP
Comcast
David Crossett and Mary Walsh
Mark Hersh
McGowan Gin Rosica Family
Foundation
Michael Best & Friedrich LLP
TJX Foundation, Inc.
Tom Russell Charitable Foundation,
Inc.

$2,000 – $4,999
James P. and Patricia Brett
The Lumpkin Family Foundation
Dover Foundation
George M. Eisenberg Foundation for
Charities
Exelon
Dorinda Flores and Marty McHugh
Fifth Third Bank
Fourth Presbyterian Church
JPMorgan Chase Bank, N.A.
Kinder Morgan Foundation
Midwest Energy

$1,000 – $1,999
B and B Maintenance, Inc.
Daniel W. and Spencer G. Baker
Donnica Austin-Cathey
Debra Clayton
Jorge and Patty Cazares
Wendy DuBoe
FIRST Illinois Robotics
Chris and Kathy Gubanich
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David Hartsell and Wendie Reec
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Mount Sinai Hospital Medical Center
Northwestern University
Order Express, Inc.
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Richie Marrero
Alejandro Menchaca
Phillip Stern and Leslie Markman
Daniel and Betty Wyckoff

$500 – $999
Anonymous
Michael Ammeman
BP Canada Energy Marketing Corp.
John F. and Lori Brett
Byline Bank

$250 – $499
Alivio Medical Center
Baird Foundation, Inc.
Joshua Hauser and Julie Broder
Renee Brown
Sarah Collart
CoyleKiley Insurance Agency, Inc.
Robert O. Delaney
Ernesto and Maria De La Torre
Janice Dilworth and Gregory Denton
Ruben and Joli Fridman
Tony Gallegos
Gonzalo Gradilla

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American Health Resources, Inc.
Gustavo Andrade
Jim Arce
Paula Baron
Frances Becker
Thomas Bomba
BP America, Inc.

$50,000 and Above
Juan Gabriel Moreno
NBC Universal Media, LLC
People’s Gas
The Trustmark Foundation
USI Insurance Agency
Winnetka Congregational Church

$5,000 – $9,999
Adams Street Partners, LLC
Allstate Insurance Company
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Jim Arce
Paula Baron
Frances Becker
Thomas Bomba
BP America, Inc.
Guadalupe Lechuga
Blanca Martinez
Diana Martinez
Ana Matta
Flora and Daniel Maclean
Hannah Maxwell
Brian and Marisa McHugh
John and Ada McHugh
Joseph and Agnes McHugh
Delilah Medina
Rodolfo Medina
Domingo Miranda
Ana Mina
Rosanne Moeslein
Denise Molina
Dennis Mondero
Jillian Moore
Jesica Morales
Jennie Moreau
Janet Mosley
Patricia Mota
Mary Munoz
Mayra Murillo
Matthew Murphy
Freida Murray
Andrew Neberieza
Jennifer Neibert
Lisa Nido
Michael and Diane M. O’Brien
Gina Ontiveros
Juan Orta
Nilsa Ortiz
Felicia Oshana
Hannah Ott
Jacqueline Palma
Sandeep and Kiriti Parakh
Lindsey Patton
Ronald Peer
Dorothy Perez
Rosamaria Perez
Rintu Philip
Jacob Preciado
Joel Preciado
Dawn Putnam
Stephanie Quartana
Brittany Ramey
Javier Ramirez
Robert Rakove and Michael Plumpton
Natalie Reilly-Finch
Margaret Retondo
Vivian Rettke
Linda Reule
Susana Reyna
Ashley Reynoso
Renee Riedel
Arthur Rivera
Danny Rivera
Demerious Roberston
Joel Rodarte
Jessie Rodriguez
Kezia Rodriguez
Mike Rodriguez
Rosalba Rodriguez-Bulza
Oscar Romero
Kristin Rose
S&C Electric Co.
Diana Saenz
Maria Saldana
Samantha San Jose
Cory Schenn
Renee Schodosky
Katie Seeman
Amelia Seitha
Erica Serna
Lucely Serna
Miriam Serna
Kade Seyfried
Matthew Shine
Erin Shinneman
Gerardo Silva
Jessica Skeesick
Thomas A. Smith
Dan Spore
Daina Staisiunas
Tyler Stephens
Robert Stoll
Taco Burrito King 2, Inc.
Tiffany Taylor
Alcina Tejada
John Tekampe
Lucila Trujillo
United Way of Greater Philadelphia and Southern New Jersey
Cindy Vega
Yesenia Velasquez
James Wasta
Sara Whaley
Cheryl Wisniewski
Josh Yomboob
Cha Yoon
Judith D. Zaba
Edward Zamora
Blanca Zavala
Maria Zavala
Mariana Zuniga
Arturo Zurita

**In-Kind**

ABT Electronics
Ann Sather Restaurant
Arthur Murray Dance Centers
AT&T Corporate Real Estate
Amanda Levinson
Anastacio Gonzalez
Baker & McKenzie Global Services LLC
Beggars Pizza
Beverage Tasting Institute
Beverly Wyckoff
Big City Swing
Christopher Brett
David J. and Mary Madeleine Brett
James A. and Carolyn Brett
James P. and Patricia Brett
John F. and Lori Brett
Margaret Brett
Martin and Dolly Brett
Matthew and Michele Brett
Burnt City Brewing
Jorge and Patty Cazares
Chapman and Cutler LLP
CH Distillery
Chicago Architecture Foundation
Chicago Bears Football Club
Chicago Blackhaws Charities
Chicago Botanic Garden
Chicago Cubs
Chicago Shakespeare Theater
Chicago Wolves
Classic Kids
Debra Clayton
CPX Sports
Cristo Rey High School
David Crosett and Mary Walsh
Covie Metropolitan High School
East Bank Club
Empty Bottle
Few Spirits LLC
Dorinda Flores
Four Corners Tavern
Richard and Annette Freund
Karina Gomez
Gymboree Play and Music of Chicago
Peter and Casey Hadijs
Humana Inc.
Illinois Sports Facilities Authority
The Impton Gray Hotel
Scott M. Kirn
KOVAL Distillery
Laugh Factory
Lettuce Entertain You Enterprises Inc.
Jorge Leon
Lincoln Park Athletic Club
Little Beans Café
Littler Mendelson
LondonHouse Chicago
Lou Malnati’s
Lyric Opera of Chicago
Joseph A. and Amy Madden
Maggiano’s Little Italy
Marshalls
MB Financial Bank
Brenda Martinez
Massage Envy Spa Lincoln Park North
Mark Matusczak
McGuireWoods LLP
Music Box Theatre
MyHabanero.com
Ramiro Nava
NBC Universal Media, LLC
Nectel Technologies, Inc.
Optilumen, Inc.
Original Chicago Pizza Tour
Project Green Environmental Solutions
Reed Smith, LLP
Riot Fest
Roeser’s Bakery
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